

MINNETONKA SCHOOL BOARD SPECIAL MEETING

Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota

www.minnetonkaschools.org

December 29, 2021
8:30 a.m.

The mission of the Minnetonka School District, a community that transcends traditional definitions of excellence and where dreams set sail, is to ensure all students envision and pursue their highest aspirations while serving the greater good, through teaching and learning which

- *Value and nurture each individual,*
- *Inspire in everyone a passion to excel with confidence and hope, and*
- *Instill expectations that stimulate extraordinary achievement in the classroom and in life.*

A special School Board Meeting shall take place beginning at 8:30 a.m. on Wednesday, December 29, 2021 to consider a resolution taking final action to immediately discharge and terminate the continuing contract employment of an employee following a hearing conducted pursuant to Minn. Stat. 122A.40, subdivision 14, and consideration by the School Board of the independent hearing officer's Findings of Fact, Conclusions and Recommendation.

- 8:30 a.m. I. Call to Order
- II. Pledge to the Flag
- III. Adoption of the Agenda
- IV. Consideration of Resolution to Immediately Discharge and Terminate the Continuing Contract Employment of an Employee
- V. Consent Agenda
- a. Recommended Personnel Items
- VI. Adjournment

MINNETONKA INDEPENDENT SCHOOL DISTRICT #276
Service Center
5621 County Road 101
Minnetonka, Minnesota

Minutes of December 29, 2021 School Board Special Meeting

The School Board of Minnetonka Independent School District #276 met in special session at 8:30 a.m. on Wednesday, December 29, 2021 in the Community Room at the District Service Center, 5621 County Road 101, Minnetonka, Minnesota. Chairperson Chris Vitale presided. Also present: Board members Katie Becker, John Holcomb, Mike LeSage and Superintendent Dennis Peterson, ex officio. Absent: Mark Ambrosen, John Odom and Lisa Wagner.

Chairperson Vitale called the meeting to order and asked that everyone stand and recite the Pledge of Allegiance to the Flag.

1. AGENDA

Becker moved, Holcomb seconded, that the Board approve the agenda as presented. Upon vote being taken thereon, the motion carried unanimously.

2. CONSIDERATION OF RESOLUTION TO IMMEDIATELY DISCHARGE AND TERMINATE THE CONTINUING CONTRACT EMPLOYMENT OF AN EMPLOYEE

Executive Director of Human Resources Dr. Mike Cyrus explained that the Administration was recommending that the School Board take action on a continuing contract employee (Employee A). The Administration's recommendation and the basis for such action are contained in Exhibit A, which is categorized as non-public personnel information. The Board received a confidential copy of Exhibit A prior to this meeting.

LeSage moved, Holcomb seconded, that the Board approve the resolution relating to this matter. Chairperson Vitale then read the following resolution in its entirety:

***RESOLUTION IMMEDIATELY DISCHARGING AND TERMINATING THE
CONTINUING CONTRACT EMPLOYMENT OF EMPLOYEE***

WHEREAS, Employee is a full-time continuing contract employee of Independent School District No. 276, Minnetonka, Minnesota ("the School District");

WHEREAS, in compliance with the Minn. Stat. 122A.40, subdivisions 9 and 13, the School Board on September 23, 2021 gave written notice to Employee of the reasons and statutory grounds for Employee's proposed immediate discharge (subdivision 13) and, in the alternative, reasons for proposed termination of continuing

contract (subdivision 9), together with a copy of the Board's September 23 resolution proposing the alternative actions;

WHEREAS, Employee made a timely written request for a public hearing before the School Board before it took final action on the proposed discharge and termination of continuing contract. Following an agreement granting Employee's request for a continuance from the original date set for hearing, the public hearing requested by Employee was held before Independent Hearing Officer James Martin and a quorum of School Board members on December 16, 2021, in accordance with Minn. Stat. 122A.40, subdivision 14. A court reporter recorded the proceedings at the hearing; and

WHEREAS, School Board members have reviewed the Independent Hearing Officer's December 28, 2021 Findings of Fact, Conclusions and Recommendation, a copy of which is attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 276, as follows:

1. Based on its review of the record of the proceedings herein, the School Board hereby accepts the Findings of Fact, Conclusions and Recommended Decision of the Hearing Officer and concludes they are supported by substantial and competent evidence in the record;

2. The Hearing Officer's Findings of Fact, Conclusions and Recommended Decision, attached hereto as Exhibit A, are hereby adopted by the School Board as its own Findings of Fact, Conclusions and Recommended Decision in this matter and incorporated by reference herein;

3. The School Board, based on the Findings of Fact, Conclusions and Recommended Decision, determines that there is substantial and competent evidence in the record to sustain the grounds for proposed immediate discharge and employment termination of the Employee identified in Exhibit A, who is hereby immediately discharged and terminated as a continuing contract employee in accordance with Minn. Stat. 122A.40, subdivision 13;

4. Written notice of the School Board's final action to immediately discharge and terminate Employee's employment, in substantially the same form as provided in the attached Exhibit B, shall be signed by the Board Chair or Clerk and sent to the Employee, together with a copy of this Resolution; and

5. Exhibits A and B presently are classified as private personnel data under Minn. Stat. 13.43 and may not be disclosed to the public until there is final disposition following the School Board's action to immediately discharge and terminate Employee's continuing contract employment. The Superintendent is specifically

directed to maintain the private data classification of these materials in accordance with all applicable laws, including the provisions of Minnesota Statutes, Chapter 13.

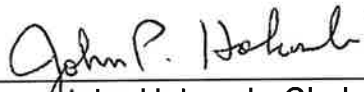
Upon roll call vote being taken thereon, the following voted in favor: Becker, Holcomb, LeSage, and Vitale. The following voted against: none, whereupon the motion carried unanimously.

3. **CONSENT AGENDA**

Becker moved, LeSage seconded, that the Board approve Personnel Changes contained in the Consent Agenda. Upon vote being taken thereon, the motion carried unanimously.

4. **ADJOURNMENT**

LeSage moved, Holcomb seconded, adjournment at 8:42 a.m. Upon vote being taken thereon, the motion carried unanimously.



John Holcomb, Clerk

ACTION

**School Board
Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, MN 55345**

Special Meeting Agenda Item IV.

**TITLE: Resolution Proposing to Immediately Discharge
And Terminate the Continuing Contract Employment
Of an Employee**

DATE: December 29, 2021

EXECUTIVE SUMMARY:

The administration is proposing that the School Board take action on a continuing contract employee (Employee A). The Administration's recommendation and the basis for such action are contained in Exhibit A, which is categorized as non-public personnel information. The Board received a confidential copy of Exhibit A prior to this meeting.

RECOMMENDATION/FUTURE ACTION:

That the School Board adopt the resolution as presented.

Submitted by:



Michael Cyrus, Executive Director of Human Resources

Concurrence:



Dennis Peterson, Superintendent

**RESOLUTION
IMMEDIATELY DISCHARGING AND TERMINATING THE CONTINUING
CONTRACT EMPLOYMENT OF EMPLOYEE**

WHEREAS, Employee is a full-time continuing contract employee of Independent School District No. 276, Minnetonka, Minnesota (“the School District”);

WHEREAS, in compliance with the Minn. Stat. 122A.40, subdivisions 9 and 13, the School Board on September 23, 2021 gave written notice to Employee of the reasons and statutory grounds for Employee’s proposed immediate discharge (subdivision 13) and, in the alternative, reasons for proposed termination of continuing contract (subdivision 9), together with a copy of the Board’s September 23 resolution proposing the alternative actions;

WHEREAS, Employee made a timely written request for a public hearing before the School Board before it took final action on the proposed discharge and termination of continuing contract. Following an agreement granting Employee’s request for a continuance from the original date set for hearing, the public hearing requested by Employee was held before Independent Hearing Officer James Martin and a quorum of School Board members on December 16, 2021, in accordance with Minn. Stat. 122A.40, subdivision 14. A court reporter recorded the proceedings at the hearing; and

WHEREAS, School Board members have reviewed the Independent Hearing Officer’s December 28, 2021 Findings of Fact, Conclusions and Recommendation, a copy of which is attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 276, as follows:

1. Based on its review of the record of the proceedings herein, the School Board hereby accepts the Findings of Fact, Conclusions and Recommended Decision of the Hearing Officer and concludes they are supported by substantial and competent evidence in the record;

2. The Hearing Officer's Findings of Fact, Conclusions and Recommended Decision, attached hereto as Exhibit A, are hereby adopted by the School Board as its own Findings of Fact, Conclusions and Recommended Decision in this matter and incorporated by reference herein;

3. The School Board, based on the Findings of Fact, Conclusions and Recommended Decision, determines that there is substantial and competent evidence in the record to sustain the grounds for proposed immediate discharge and employment termination of the Employee identified in Exhibit A, who is hereby immediately discharged and terminated as a continuing contract employee in accordance with Minn. Stat. 122A.40, subdivision 13;

4. Written notice of the School Board's final action to immediately discharge and terminate Employee's employment, in substantially the same form as provided in the attached Exhibit B, shall be signed by the Board Chair or Clerk and sent to the Employee, together with a copy of this Resolution; and

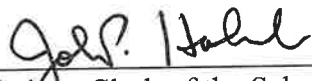
5. Exhibits A and B presently are classified as private personnel data under Minn. Stat. 13.43 and may not be disclosed to the public until there is final disposition following the School Board's action to immediately discharge and terminate Employee's continuing contract employment. The Superintendent is specifically directed to maintain the private data classification of these materials in accordance with all applicable laws, including the provisions of Minnesota Statutes, Chapter 13.

CLERK'S CERTIFICATE

STATE OF MINNESOTA)
) ss.
COUNTY OF HENNEPIN)

I, the undersigned, being the duly qualified and acting Chair or Clerk of the School Board of Independent School District No. 276, Minnetonka, Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a special meeting of the School Board of Independent School District No. 276, duly called and held on the date therein indicated, so far as such minutes relate to a "Resolution Immediately Discharging and Terminating the Continuing Contract Employment of Employee" and that the Resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such Clerk this 29th day of December, 2021.



Chair or Clerk of the School Board
Independent School District No. 276
Minnetonka, Minnesota

SCHOOL BOARD
MINNETONKA I.S.D. #276
5621 County Rd. 101
Minnetonka, MN
Community Room

Board Agenda Item V. a.

TITLE: Recommended Personnel Items

DATE: December 29, 2021

BACKGROUND: Under the authorization of district policy, and the terms and conditions of the collective bargaining agreements between the Minnetonka Public Schools and employee groups recognized under Minnesota law, the executive director for human resources makes recommendations for employment, leaves, employee status changes, and resignations or release from contracts.

Those recommendations of a routine nature are attached in summary fashion. This section includes routine changes affecting an employee under the terms and conditions of the collective bargaining agreements, and new hires that occur between board meetings or are scheduled for the future.

State law requires that the School Board formally approve all personnel actions. At the time of hiring, employees are told that the administration formally recommends employment, and that the employment action is finalized only after Board action. On these routine matters, however, the administration may initiate the change prior to formal Board action in order to provide continuity of service to students.

Personnel changes of an exceptional nature requiring the interpretation of other district policies or laws are marked with an asterisk on the summary page, and have a separate explanation. In these cases, the administration does not take action until after Board action.

FUTURE ACTION/RECOMMENDATION:

The administration recommends approval of all attached personnel changes.

Submitted by:



Dr. Michael Cyrus
Executive Director of Human Resources

Concurrence by:



Dr. Dennis L. Peterson
Superintendent

RECOMMENDED PERSONNEL ITEMS

Agenda V. a.
December 29, 2021

I. INSTRUCTION

APPOINTMENTS	ASSIGNMENT	EFFECTIVE	SALARY
BLANKENBURG, YAQIN	ELL, 1.0 FTE, MWTA/MMW	12/13/21-6/13/22	\$42,420.69
ERBA, TADDESE	COMPUTER SCIENCE, 1.0 FTE, MHS	11/11/21-6/13/22	\$39,213.82
JANOUSEK, SARA	SPANISH, 1.0 FTE, MHS	1/27/22-3/25/22	\$21,269.80
PETERSON, DENNIS	CONSULTANT CONTRACT	7/1/22-9/30/23	\$85,000
ROBINSON, RACHEL	MTKA PRESCHOOL, 18-19 HRS/WK, MCEC	12/13/21	\$42.17/HR

RESIGNATIONS	ASSIGNMENT	EFFECTIVE	REASON
BINNING, KARI	ELL, 1.0 FTE, MWTA/MMW	12/14/21	RESIGNATION

LEAVES	ASSIGNMENT	EFFECTIVE	REASON
BERNER, ALISON	LANGUAGE ARTS, 1.0 FTE, MHS	3/14/22-6/13/22	CHILD REARING
BROCKAMP, MALORIE	GRADE 2 SPANISH IMMERSION, 1.0 FTE, DH	12/13/21-1/21/22	FMLA
DOW, MAGGIE	HEALTH, 1.0 FTE, MHS	12/13/21-6/13/22	MEDICAL
LOERA, HANNAH	GRADE 1 SPANISH IMMERSION, 1.0 FTE, DH	3/22/22-5/27/22	CHILD REARING
MOREEN, KRISTEN	SPECIAL ED, 1.0 FTE, MHS	1/3/22-1/13/22	MEDICAL
SCHREDER, KATELYN	GRADE 6 LANGUAGE ARTS, 1.0 FTE, MMW	3/7/22-6/13/22	CHILD REARING
STANG, PATTY	NURSE, 0.75 FTE, GR	2/14/22-3/25/22	FAMILY MEDICAL
WARDEN, ELIZABETH	SOCIAL WORKER, 1.0 FTE, SH	2/18/22-6/13/22	CHILD REARING

STATUS CHANGES	CURRENT ASSIGNMENT	EFFECTIVE	CHANGE
BJORK, ANNA	ELL, 1.0 FTE, GR/MME, 8/31/21-12/17/21	12/20/21-6/13/22	ELL, 1.0 FTE, SH/MME
BRACKIN, CATHERINE	GR. 4 SPAN IMM LTS, 1.0 FTE, GR, 9/8/21-1/3/22	1/20/22-5/6/22	GR. 5 SPAN IMM LTS, 1.0 FTE, CS
CARROLL, EMMA	ART, 0.2 FTE, MHS (ALL YEAR)	12/15/21-6/13/22	ADD: TEMP ART, 0.12 FTE, MWTA
DAVIS, COURTNEY	TEMP ART, 0.05 FTE, ELEARNS ELEM (10/6/21-1/24/22)		
GOLDSWORTHY, W. SEAN	COUNSELOR, 0.5 FTE, SH	10/20/21-1/24/22	ADD: COUNSELOR LTS, 0.2 FTE, ELEARNS
KIM, EUNJU	HEALTH, 0.4 FTE, MHS	9/8/21-1/24/22	ADD: HEALTH LTS, 0.6 FTE, MHS
ZUAZO, DAISY	ELL, 1.0 FTE, EXC/GR, 9/14/21-12/17/21	12/20/21-6/13/22	ELL, 1.0 FTE, GR
	CLASS D SPEC ED PARA, 30 HRS/WK, GR, 10/12/21-11/30/21	12/1/21-6/13/22	ELEM SPAN IMM TOSA/FLOAT, 1.0 FTE, ELEM BLDGS

II. BUSINESS AND OTHER NON-INSTRUCTIONAL SERVICES

APPOINTMENTS	ASSIGNMENT	EFFECTIVE	SALARY
BURNS, MICHELLE	LEVEL III MTKA COMM ED OFFICE ASST, 8 HRS/DAY, MCEC	12/2/21	\$21.49/HR
FLAHERTY, SAMANTHA	CLASS D SPEC ED & TRAFFIC PARA, 6.5 HRS/DAY, GR	12/6/21	\$20.53/HR
GRUND, MELISSA	CLASS C ADV LRNG/INDEP INVESTIG PARA, 14 HRS/WK, MWTA	12/6/21	\$18.58/HR
JAMAC, HABON	CLASS D SPEC ED PARA, 3.25 HRS/DAY, CS	12/6/21	\$21.18/HR
KOESTLER, ZACHARY	EXPLORERS CLUB JR LEAD INSTRUCT, 31 HRS/WK, MCEC	12/6/21	\$21.75/HR
MATA, KEVIN	CLASS B HALL PARA, 7.5 HRS/DAY, MHS	12/6/21	\$17.60/HR
RIVARD, SUZANNE	CLASS D SPEC ED PARA, 2 HRS/DAY, CS	12/9/21	\$21.18/HR
SCHOUVILLER, MELINDA	LEVEL III YOUTH & ADULT PRGM OFFICE ASST, 8 HRS/DAY, MCEC	12/13/21	\$21.49/HR
WAGNER, ANNA	CLASS D MEDIA PARA, 8 HRS/DAY, MME	12/7/21	\$19.81/HR
YATES, ISAAC	CLASS D MEDIA PARA, 7.5 HRS/DAY, MMW	12/3/21	\$18.83/HR

RESIGNATIONS	ASSIGNMENT	EFFECTIVE	REASON
AANESTAD, KIMBERLY	CLASS A LR/PG PARA, 2 HRS/DAY, SH	12/22/21	RESIGNATION
DAHL, EVAN	CLASS D SPEC ED/BUS/TRAFFIC PARA, 4.5 HRS/DAY, SH		
JEWETT, SARAH	CLASS D SPEC ED PARA, 6.5 HRS/DAY, MHS	12/3/21	RESIGNATION
KENNEDY, ASHLEY	CLASS A LR/PG PARA, 3 HRS/DAY, DH	12/22/21	RESIGNATION
MAPES, WENDY	CLASS D SPEC ED PARA, 5.5 HRS/DAY, MWTA	12/9/21	RESIGNATION
YORK, MARVIN	CUSTODIAN, 8 HRS/DAY, DH	12/31/21	RESIGNATION
	CLASS A LR/PG PARA, 2.5 HRS/DAY, GR	12/22/21	RETIREMENT
	CLASS D SPEC ED PARA, 4 HRS/DAY, GR		

LEAVES	ASSIGNMENT	EFFECTIVE	F	V
RIVERA LEON, MARILUZ SCHULENBERG, CATHRYN WEIR, LOUISE	CLASS C SPANISH IMM KINDER PARA, 6.5 HRS/DAY, CS CLASS D SPEC ED PARA, 6.5 HRS/DAY, MHS MTAK COMM ED MARKETING SPECIALIST, 1.0 FTE, MCEC	2021-22 12/10/21-6/10/22 3/31/22-6/23/22	PERSONAL PERSONAL CHILD REARING	

STATUS CHANGES	CURRENT ASSIGNMENT	EFFECTIVE	CHANGE
ANDERSON, EILEEN HIRSCHFELD, ALMA CARTER, TRISTAN HIRSCHFELD, ALMA LEE, HANNAH RAMIREZ MALDONADO, KARIM SUNDAL, AMBER WEIBEL, ELOISE	PARA SUB CLASS D SPEC ED PARA, 2 HRS/DAY, CS PARA SUB PARA SUB EXPLORERS CLUB ASST SITE SUPVR, 7.5 HRS/DAY, GR TEMP CLASS C CLRM PARA, 6.5 HRS/DAY, MWTA PARA SUB LEVEL III MTAK COMM ED OFFICE ASST, 8 HRS/DAY, MCEC	11/29/21 12/9/21 11/10/21 11/15/21 1/3/22 11/24/21 12/13/21 12/6/21	ADD: CLASS A LR/PG PARA, 6 HRS/WK, MWTA CLASS C CLRM PARA, 6 HRS/DAY, CS, THRU 21-22 ONLY CLASS D SWIM/PHY ED PARA, 6.5 HRS/DAY, MME CLASS D SPEC ED PARA, 2 HRS/DAY, CS CLASS D SPEC ED PARA, 6.5 HRS/DAY, MME CLASS D SPEC ED PARA, 6 HRS/DAY, MWTA CLASS D SPEC ED PARA, 6 HRS/DAY, MWTA LEVEL IV FACILITIES SCHEDULER, 8 HRS/DAY, DSC

III. IN-DISTRICT APPOINTMENTS

APPOINTMENT	ASSIGNMENT	BUILDING	EFFECTIVE	SALARY
ABELSEN, SARAH ATWOOD, RICHARD BAKKEN, DAVE BEVIS, BENJAMIN BIDDLE, BRITNEY BOLL, DUSTIN BOYD, SETH BOYD, SETH BREIDENBACH, JENIFER BROWN, TERRY BRUNIK, MICHELLE BURFEIND, MITCH DORN, CHARLIE DOUCETTE, MALLIE ESCH, MARK FIRKUS, RYAN FOUTS, JACOB FREITAS, SAMANTHA GOLDSWORTHY, WILLIAM SEAN GONDECK-BECKER, DAVID GREEN, EVAN HANSON, EMILY HARLEY, CLAIRE HAZEN, JEN JOHNSON, MIKE JORE, AMY KAUPA, KYLE KERN, SEAN KOKESH, TIM KRIEGER, CLAYTON LARSON, KRISTA LEGANIA, HAROLD LEWIS, KELLY	MUSIC K-8 CHAIRPERSON BOYS/GIRLS NORDIC SKI ASST COACH BOYS HOCKEY ASST COACH CROSS COUNTRY SKI ASST COACH MCE GYMNASTICS COACH BOYS BASKETBALL ASST COACH DIRECTOR: GRADES 4-5-6 CORE CHOIR WINTER DRAMA-MUSICAL VOCAL DIRECTOR KNOWLEDGE BOWL ADVISOR MEN OF COLOR CO-ADVISOR SPEECH ADVISOR ENGINEERING TECH CHALLENGE ADVISOR BOYS BASKETBALL ASST COACH GIRLS BASKETBALL ASST COACH WINTER WEIGHT ROOM SUPVR WRESTLING ASST COACH WINTER DRAMA-MUSICAL PLAY DIRECTOR BOYS SWIM/DIVE ASST COACH BOYS HOCKEY HEAD COACH CROSS COUNTRY SKI ASST COACH CROSS COUNTRY SKI ASST COACH DANCE ASST COACH MODEL UN ADVISOR WINTER DRAMA-MUSICAL VOCAL DIRECTOR BOYS HOCKEY ASST COACH WINTER DRAMA-MUSICAL PLAY DIRECTOR BOYS BASKETBALL ASST COACH BOYS/GIRLS NORDIC SKI HEAD COACH SCIENCE OLYMPIAD ADVISOR TONKA DOME SITE COORD ADAPTED FLOOR HOCKEY CI ASST COACH TONKA DOME SITE COORD CROSS COUNTRY SKI HEAD COACH	ELEM MHS MHS MMW MCEC MHS DISTRICT MME MHS MHS MME MHS MHS MHS MMW MME MHS MHS MHS MMW MMW MHS MHS MME MHS MME MHS MHS MHS MHS MHS MHS MHS MHS MHS MHS MMW	2021-22 11/15/21-2/17/22 11/15/21-3/12/22 1/4/22-3/12/22 12/4/21 11/15/21-3/26/22 2021-22 12/13/21-3/19/22 10/21-4/22 2021-22 11/8/21-2/7/22 2021-22 11/15/21-3/26/22 11/8/21-3/19/22 11/29/21-3/25/22 12/13/21-12/22/21 12/13/21-3/19/22 11/29/21-3/5/22 11/15/21-3/12/22 1/4/22-3/12/22 1/3/22-3/10/22 10/25/21-2/19/22 2021-22 12/13/21-3/19/22 11/15/21-3/12/22 12/13/21-3/19/22 11/15/21-3/26/22 11/15/21-2/17/22 2021-22 11/15/21-3/31/22 11/29/21-3/19/22 11/15/21-3/31/22 1/3/22-3/10/22	\$3,377 \$3,927 \$5,291 \$1,190.50 \$19.99/HR \$5,408 \$3,271 \$2,703 \$3,315 \$1,539.50 \$1,847 \$2,699 \$5,408 \$5,291 \$6,359.50 \$2,811 \$2,703 \$4,498 \$7,585 \$1,190.50 \$2,381 \$3,810 \$3,315 \$1,410 \$5,527 \$2,822 \$5,291 \$7,071 \$3,315 \$20.00/HR \$2,704 \$20.00/HR \$3,292

MCALLISTER, LIZ	WINTER DRAMA-MUSICAL DIRECTOR	MME	12/13/21-3/19/22	\$3,931
MCIVOR, MELANIE	DIRECTOR: GRADES 4-5-6 SELECT CHOIR	DISTRICT	2021-22	\$3,271
MCWHIRTER, CAITLIN	MODEL UN ASST ADVISOR	MHS	2021-22	\$1,964
MEEHAN, KIMBERLY	MOCK TRIAL ADVISOR	MHS	2021-22	\$2,580
MENKE, JENA	VOCAL MUSIC 6-12 CHAIRPERSON	MMW	2021-22	\$3,377
MOON, TAYLOR	WEIGHT ROOM SUPERVISOR	MHS	11/29/21-3/11/22	\$3,500
PAULSEN, ERIK	BOYS/GIRLS NORDIC SKI ASST COACH	MHS	11/15/21-2/17/22	\$3,801
RAFFERTY, JAYNA	ELL E-12 CHAIRPERSON	MHS	2021-22	\$3,827
REESE, TIM	BOYS/GIRLS NORDIC SKI ASST COACH	MHS	11/15/21-2/17/22	\$3,801
RICHARDSON, DEON	BOYS BASKETBALL ASST COACH	MHS	11/15/21-3/26/22	\$5,291
RIEMER, MIKE	BOYS BASKETBALL ASST COACH	MHS	11/15/21-3/26/22	\$5,291
ROELS, RENEE	WINTER DRAMA-SET DESIGN BUILDER	MME	12/13/21-3/19/22	\$2,822
SAMUELSON, LEXIS	DANCE ASST COACH	MHS	10/25/21-2/19/22	\$1,905
SHABAZZ, MARTEZ	TONKA DOME SITE COORD	MHS	11/15/21-3/31/22	\$20.00/HR
SMITH, ANDY	VIDEO PRODUCTION CLUB ADVISOR	MHS	2021-22	\$2,699
SORENSEN, DAWN	CROSS COUNTRY SKI ASST COACH	MME	11/29/21-2/17/22	\$2,498
STILES, TCM	CROSS COUNTRY SKI HEAD COACH	MME	11/29/21-2/17/22	\$3,411
STILES, TCM	SCIENCE 6-8 CHAIRPERSON	MME	2021-22	\$3,377
STOCK, JESSICA	CROSS COUNTRY SKI ASST COACH	MME	11/29/21-2/17/22	\$2,381
SWAGEL, EMILY	ART 6-8 CHAIRPERSON	MMW	2021-22	\$1,688.50
SWEATT, KAITLYN	MCE GYMNASTICS STUDENT ASST COACH	MCEC	12/15/21	\$11.83/HR
TESDAHL, BRYCE	BOYS BASKETBALL HEAD COACH	MHS	11/15/21-3/26/22	\$7,585
TRIPP, KELLEY	WINTER DRAMA-CHOREOGRAPHER	MME	12/13/21-3/19/22	\$1,595
WOLF, JAY	BOYS BASKETBALL ASST COACH	MHS	11/15/21-3/26/22	\$5,408
YOUNG, SARAH	ART 9-12 CHAIRPERSON	MHS	2021-22	\$3,377