

MINNETONKA INDEPENDENT SCHOOL DISTRICT #276
District Service Center
5621 County Road 101
Minnetonka, Minnesota

Minutes of March 24, 2022 School Board Special Meeting

The School Board of Minnetonka Independent School District #276 met in special session at 6:00 p.m. on Monday, March 24, 2022 in the Community Room at the District Service Center, 5621 County Road 101, Minnetonka, Minnesota. Chairperson Chris Vitale presided. Other Board members present were Mark Ambrosen, Katie Becker, Patrick Lee-O'Halloran, John Odom, Meghan Selinger and Superintendent Dennis Peterson, ex officio. Absent: Lisa Wagner.

1. AGENDA

Ambrosen moved, Odom seconded, that the Board approve the agenda as presented. Upon vote being taken thereon, the motion carried unanimously.

2. UPDATE ON SUPERINTENDENT SEARCH PROCESS

Board member Becker read the following statement:

On behalf of the Superintendent Search Sub-committee, we are providing an update on our superintendent search. It has been a dynamic couple of days, and as some are aware, on Tuesday evening the School Board unanimously voted to move forward with Dr. Paul Imhoff.

Unfortunately, Dr. Imhoff has withdrawn his candidacy. Dr. Imhoff shared with the Board that he and his family have made the difficult decision that they cannot leave Ohio at this time.

The Board has decided to move forward with BWP & Associates, and we will resume the search. We are leaving several options open, including the possibility of an interim superintendent.

The Board will keep the public informed and will update the Superintendent Search Website with details. We have thanked all candidates who were interviewed as semi-finalists and/or finalists for the superintendency. We have informed the other finalist he is no longer in consideration and that we wish him well in his future endeavors.

3. PERSONNEL ACTIONS

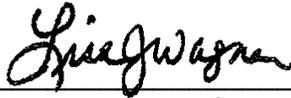
Dr. Peterson explained that this item was in relation to Policy #440: Handbook for Aquatics Personnel. He noted that the recommendation was to increase the wage schedule for employees in the seasonal aquatics program. With the labor shortage

and inflationary pressures on the District, we are facing difficulties in recruiting this seasonal workforce. Experience and research tell us that our current wages for this group are no longer competitive. Thus, the increments proposed amount to market adjustments that should help us to fully staff roles such as beach lifeguards.

Lee-O'Halloran moved, Becker seconded, that the Board approve the recommended adjustments to the salary schedule for seasonal aquatics employees. Upon vote being taken thereon, the motion carried unanimously.

4. ADJOURNMENT

Becker moved, Selinger seconded, adjournment to Study Session at 6:10 p.m. Upon vote being taken thereon, the motion carried unanimously.



Lisa Wagner, Clerk